

SB08-212: Colorado's Alignment Bill  
 Co-convened Regional Meeting: **Ft Collins, CO**  
**February 12, 2009**  
**NOTES – RAW DATA – Question #2**

Guiding Question #2 – **What skills and competencies do students need to be workforce ready?**

Responses:

• Ability to learn
• Ability to recognize and adapt to workplace norms
• Across comm. [sic] -- across cultures
• Adaptability / creativity
• Adaptive to change
• All – same as Higher Ed [Postsecondary]
• All answers to question one
• All of the above [question #1]
• Analytical, creative thinking
• Appreciation for diversity
• Appropriateness of appearance
• Balance work and family
• Basic academic skills
• Basic math
• Basic math schools [sic] – computation and finance
• Basic skills reading, writing, math
• Budgeting
• Career awareness
• Career exploration
• Career growth - understanding
• Chain of command - understanding
• Change management and adaptability
• Civic engagement
• Civic responsibility
• Collaboration
• Collaboration
• Collaboration; work with others
• Communicate intelligently
• Communication
• Communication skills
• Communication skills
• Communication, negotiation, teamwork
• Competitiveness – the art of understanding
• Completing jobs; follow through
• Cooperation skills
• Core skills

• Creative problem solving
• Creativity / inventiveness
• Critical / analytical thinking
• Critical thinking
• Critical thinking
• Critical thinking
• Customer service attitude, polite, professional
• Demonstrate ability to do the job that we get, and do it well
• Dependability
• Dependable
• Diversity and appreciation of differences
• Diversity appreciation
• Economic literacy
• Effective written communication skills
• Efficiency
• Employability skills – basic math
• Entrepreneurial mindset – within a company
• Ethics / integrity
• Ethics and morals
• Ethics, diversity
• Ethics, integrity, honesty
• Everything in question 1
• Exchange ideas, dialogue, constructive debate
• Experience before entering workforce (internships, volunteering)
• Exposure to workforce / internships / externships
• Financial / business understanding
• Financial literacy
• Financial literacy
• Financial literacy
• Financial literacy skills
• Financial management
• Financial responsibility
• Find and locate resources
• Flexibility
• Flexibility
• Flexibility
• Flexibility and willingness to adapt to change
• Getting and maintaining employment
• Giving and taking directions
• Global understanding

• Good reading skills / appropriate use of the language
• Hygiene
• Initiative
• Inter- / intra- personal skills
• Inter- + Intra- personal skills
• Interdisciplinary approach
• Interpersonal entrepreneurship
• Interpersonal skills
• Interpersonal skills. (losing this due to technology skills)
• Job search in various fields
• Job search skills
• Know the labor force – job entity
• Knowledge of transportation resources
• Leadership
• Leadership – volunteers
• Leadership and followership [sic]
• Life skills: finance / wellness
• Life-long learning / ability to adapt
• Lifelong skills
• Literacy in reading, writing, math
• Manners
• Match interest and skills to the workforce
• Matching skills
• Motivation
• Negotiating skills
• Negotiation skills
• Opportunities to demonstrate the soft skills
• Organizational skills
• Personal responsibility
• Persuasion and negotiations
• Persuasive skills
• Physical + emotional health
• Physical and emotional health and wellness
• Physics, basic science
• Portable skills across 3+ careers
• Positive attitude
• Problem-solving
• Problem-solving: inquiry – research – ability to find an answer
• Professional etiquette and social skills
• Proficiency in skills in content areas

• Reading ability – instructions – safety
• Resiliency
• Resiliency – ability to make alternate plans (success and failures)
• Resource access
• Resourcefulness/self-director
• Respect for experience and hard-earned wisdom
• Respect for self and sense for app [sic]
• Respect for supervisor and peers
• Respect for wisdom and experience
• Responsibility
• Responsibility – norms and expectations
• Resume writing / interviewing skills
• Risk taking
• Self-advocacy
• Self-advocacy skills
• Self-assessment
• Self-awareness – know their strengths
• Self-confidence
• Self-confidence – self-esteem
• Self-directed
• Self-directed but within team
• Self-direction
• Self-direction and self-motivation
• Self-discipline
• Self-motivated
• Sense of responsibility for outcomes
• Service / volunteerism
• Set priorities
• Skill transferability
• Social etiquette
• Soft skills
• Soft skills necessary to be effective adults
• Stable living environment
• STEM disciplines
• Stress management
• System thinker
• System thinking
• System thinking
• Systems thinking
• Take and give directions

• Teamwork
• Teamwork (in groups that may be global)
• Teamwork and people skills
• Teamwork, working together
• Technical + read, write
• Technical reading and writing
• Technology
• Technology
• Technology for occupations at early level
• Technology skills
• Technology skills and ability to upgrade / challenge obsolescence
• Time management
• Time management
• Timeliness
• Transportation
• Use of technology
• Willingness to accept instruction
• Willingness to follow directions and ask questions
• Work ethic
• Work ethic
• Work ethic
• Work ethic (timeliness, productive, responsible)
• Work ethics
• Working place ethics – punctual / instruction [sic] deadline
• Writing / reading communications [sic]